

September 9, 2024
Ryan Gordon
Senior Software Engineer

I hired Ryan onto the Memberships team within Lyft's Bike & Scooter business 12 months ago. During his time on the team, Ryan delivered exceptional performance as measured against Lyft's internal standards for a T5 (Senior) Software Engineer. He quickly ramped up into the team's complex domain, forging strong relationships with engineers and cross-functional partners including Product Managers, Designers, and Data Scientists. Ryan dove into server-side engineering at Lyft, leading the delivery of numerous features written in Python built on top of an advanced SDUI (Server Driven UI) system, powering multiple iOS and Android apps — Lyft, Citi Bike, Divvy, etc.

Ryan's reach extended far beyond the Bike & Scooter Memberships team. He proactively connected with core Lyft Android Infrastructure stakeholders, built trust by supporting various tech debt cleanup initiatives, and later was assigned to lead the whole of Lyft's adoption of Android 15 changes across apps. None of this interfered with his ability to deliver on primary assignments within the Memberships team. In fact, his implementations frequently landed ahead of estimated roadmap timelines, enabling him to support a few initiatives on other Bike & Scooter teams that had fallen behind.

Ryan was an exceptional direct report. He was kind, organized, thoughtful, incredibly proactive, efficient, open to feedback and quickly responsive to what few constructive points I had to offer. I was impressed by the apparent strength of Ryan's technical skill set when he joined, and it was exciting to see how much he grew from there in only a year. Ryan made a meaningful impact in Lyft's world-class Android community, and received dozens of public Slack messages from engineers and managers outside the Memberships team upon his departure. His eagerness to continuously improve himself and the state of things around him was infectious, and he will be missed.

Ryan's position was eliminated in an extremely difficult RIF. There was no basis in his performance — he was exceptional by all measures. I would not hesitate to rehire Ryan for a Senior or even Staff/Lead-level Android role if I could. I am confident Ryan will excel no matter where he lands next.

Please feel free to reach out if you have any questions.

William S. Robinson
Engineering Manager | LUS Rider
wrobinson@lyft.com
+1 (207) 671-7955

