



Wise Systems, Inc.
17 Flagg Street
Cambridge, MA 02138

November 16, 2022

To Whom It May Concern:

Ryan Gordon was employed by Wise Systems, Inc. from June 6, 2022, to October 19, 2022. During this period, Ryan was a senior android developer on the mobile team.

Over his time with Wise Systems, Ryan successfully drove the architecture and implementation of mission-critical features on the android platform. His strong focus on quality helped improve the application user experience. Also, Ryan showed great communication skills and enjoyed sharing knowledge with the mobile team. He mentored and coached developers with less experience. In addition, Ryan used to manage the android application's continuous integration and deployment process, making sure releases required by the product team were on time.

Due to economic constraints, the company needed to make some adjustments resulting in Ryans' position being impacted through no fault of his own. Ryan is eligible to be rehired at Wise Systems, and I recommend him for new opportunities he may choose to pursue.

Please do not hesitate to call or email if you have additional questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Jemel Derbali", with a stylized flourish at the end.

Jemel Derbali,
Founder and Chief Operations Officer
Wise Systems, Inc.